



**South Quay
College**



Active Citizenship & Enterprise at South Quay College

Introduction

At South Quay College, we are passionate about developing the next generation of enterprising citizens. Our programmes are designed to foster a spirit of entrepreneurship and to equip students to thrive both in the workplace and within the wider community.

Our approach has three strands:

Acquiring Skills:

As well as vocational qualifications, English and maths are viewed as key subjects as employers value numeracy and literacy skills. Work-related learning is emphasised in each programme, nowhere more so than our Supported Internship, which includes work placements and 1:1 job coaching for students with EHCPs.

Coaching:

Each student is offered a chance to meet with a Student Journey Lead for 1:1 support with target setting, personal development and career planning. The SJLs also coordinate pastoral care for their students, liaising with families and agencies to ensure appropriate information sharing and joint-working.

Active Citizenship & Enterprise (ACE):

An in-house, co-curricular programme that promotes the development of transferable skills such as teamwork, professional communication and business principles.

Enterprise education is viewed by the government as one of the keys to improving the nation's economic well-being. The projects are themed around the concepts of 'Active Citizenship' and 'Global Entrepreneurship', and provide our students with enriching learning experiences whilst cultivating a real sense of social, ethical and community awareness.

Martin Nirsimloo

Principal



CBI Framework for Employability Skills

We have adopted this employer-led framework to measure our students' personal development as it identifies qualities that support sustainable long-term success in the workplace. These include:

A Positive Attitude:

Readiness to take part, openness to new ideas and activities, desire to achieve

Team Working:

Respecting others, co-operating, negotiating, persuading, contributing to discussion



Self-Management:

Readiness to accept responsibility, flexibility, time management, readiness to improve own performance

Problem Solving:

Analysing facts and circumstances and applying creative thinking to develop appropriate solutions

Application of Numeracy:

Manipulation of numbers, mathematical awareness and application in practical contexts



Communication and Literacy:

Application of literacy, ability to produce clear structured written work, oral literacy



Application of Information Technology:

Basic IT skills, familiarity with word processing, spread sheets, file management and the use of Internet search engines

Active Citizenship & Enterprise

ACE is delivered as a series of Enterprise Days that take place each Friday in Key Stage 4 and termly in Key Stage 5. We believe that by expanding our students' horizons to the wider world, they will benefit from an increased understanding of entrepreneurship, financial capability, business acumen, philanthropy and community involvement. Supporting the development of Enterprising Citizens can be achieved by using the Every Child

Matters agenda and the National Curriculum and through embedding their concepts into Enterprise Learning. By including CEIAG, SMSC and PSHE, as well as British Values in the ACE programme, we hope to help our students to prepare for the opportunities, responsibilities and experiences of life in British Society. The rationale of Enterprising Skills is accessible to students of all abilities and helps to develop well-rounded and creative individuals.

The ACE programme covers a broad range of activities and themes:

- Business & Enterprise projects
- Community & Volunteering projects
- Work-related Learning
- Employability sessions
- Social Enterprise
- Global Enterprise

- SMSC & PSHE
- British Values
- Financial Capability
- Team Sports & Outdoor Pursuits



- Mindfulness & Healthy Living
- Media & Music
- Creative Arts
- Cultural challenge

Accreditation

At South Quay College we recognise that our students need both formal and informal educational experiences to support their development into well rounded individuals.



The 'Them and Us' programme from PiXL teaches young people about relationships and the dangers of a 'Them' and 'Us' mentality.

Through learning how to understand and relate to others, 'Them and Us' aims to create a school culture that centres on three principles:

Living without harming others

Doing acts of kindness

Showing respect for others

By developing these principles, our students will become more aware of both themselves and others and therefore develop a better understanding of the implications of their actions. The skills our students will develop will enable them to become active and positive members of society through an increased appreciation of others and empathy.

Wherever possible, we make use of high quality, reputable programmes and give students the opportunity to gain accreditation for the skills and knowledge that they acquire.



The Prince's Trust Achieve programme supports young people who are facing barriers in education, so they can reach their full potential. Students work towards the Personal Development and Employability qualification, which focuses on life skills, active citizenship and enterprise and preparation for work.



The UK Youth Achievement Awards are nationally recognised, and have been developed as a framework for providing recognition to support and encourage young people on their own social development journey.



Young Enterprise is widely recognised for its many initiatives that take young people from the classroom into the world of work. As part of ACE, our students will make the most of established projects such as Company Programme and Tenner Challenge to develop their business and enterprise skills.

Success Stories

Enterprise Kitchen

The Active Citizenship & Enterprise Programme launched in June 2017, with a student-led networking dinner. Our students worked with Chef and entrepreneur Mark Lloyd to devise a menu, prepare, and serve the food on the night. The guests were a diverse group of professionals, as well as fellow students, who had the opportunity to gain first-hand careers advice.



"I felt like I was at an upscale restaurant, the food not only looked great, it tasted amazing and it was healthy."

Perri Shakes-Drayton

Team GB athlete



Inspiration Evening

As part of Global Entrepreneurship Week, we hosted an Inspiration Evening, with guest speakers sharing the highs and lows of their careers as innovators in business, media and sport. Students and alumni spent the interval networking with our visitors and sampling some cutting edge High Protein Donuts from Jim Buddy's, who sponsored the event. The students fed back that the evening was 'very inspirational and interactive' - and that they hope to meet even more professionals from other industries in future.



Ultimately we want every student to have many different learning experiences and to be able to grow in knowledge, skills and confidence to take on the challenges they will face in the future.

"Once again I have come to share something with the students at South Quay College and left inspired by their drive, vision, tenacity and passion. The panel spoke from the heart and shared truths about the world of enterprise that you will seldom hear in a classroom. More power to Martin and his fantastic team for having the passion and conviction to bring this event to life. I am sure it will pay dividends moving forwards!"



**Alain 'Fusion'
Clapham**
Guest Speaker

"SQC has offered me opportunities to visit various companies, various groups and also various people. It's been really fun and really good. I was excited to meet up with the calibre of guests that attended Enterprise Kitchen and get their advice first hand. I was nervous at first but as the night went on I became more confident, I was talking to Perri Shakes-Drayton! Not many people can say that! She was talking to me about dedication and professionalism: I paid attention to every detail she gave me.

I am more confident in job interviews and my mission to gain employment, I feel comfortable speaking to people regardless of their status. I learnt how to network and improved my self-belief: I now believe that if I put the work in the sky is the limit. I've heard sayings like that before but didn't really believe it before."

Former student who went on to secure a work placement with a real estate agent.



Houses & Patrons

Students at South Quay College are placed in one of three different houses: **Zest**, **Tenacity** or **Ambition**.

The house names are reflective of key skills identified through the CBI framework and were chosen in collaboration with the students. We are grateful to have three House Patrons who embody these characteristics and help raise levels of aspiration.



**Octavia
Goredema
MBE**
Entrepreneur



**Benjamin
Ackim**
Entrepreneur



Octavia is an award winning social entrepreneur and the founder of Twenty Ten Talent and Twenty Ten Club. She was awarded an MBE in 2012 in recognition of her services to support women in business. A Fellow of The Royal Society of Arts, Octavia is passionate about enabling others and currently serves as a Board Trustee of the Zimbabwe Educational Trust.

Originally from Birmingham, Octavia started her career in London working in public relations before moving to Los Angeles. Octavia was responsible for delivering PR and marketing campaigns for leading brands in the United Kingdom and the United States. Previous clients included Xbox, Courvoisier, PlayStation, Nissan, O2, Snickers and Top Shop. In 2005 Octavia was awarded the Chartered Institute of Marketing's Professional Diploma from London Metropolitan University.

Benjamin is the founder of Sports City London Ltd and the Sports City Foundation Charity, which delivers sports education, coaching sessions, and community development programmes to schools and organisations across the capital. Benjamin is also a registered FA Intermediary representing professional footballers and athletes in the UK with Sports City Management®. Through his charities, he continues to support significant role models and extraordinary young people who have displayed innovation and commitment to their community, with the aim of inspiring the next generation of young leaders, innovators, and entrepreneurs.

Identified as a 'rising star' in the 2015 Power List Magazine, he has been shortlisted as a finalist for the Diversity Champion Award for Education at the Excellence in Diversity Awards 2016, and runner-up for the Innovation & Enterprise Award at the Lambeth Community Pride Awards 2016. His recent honours include being shortlisted as an Entrepreneur Rising Star finalist at the 2017 Black British Business Awards.



Mark Lloyd
Celebrity Chef



Mark Lloyd is a chef, CEO, entrepreneur, wild food expert, author, presenter and food waste warrior. Renowned for his British wild food knowledge and true farm to fork ethos, he honed his skills in top establishments both in the UK and Europe. These skills saw him head up the first River Cottage Canteen.

Mark has a passion for shooting, fishing and foraging, and has also reared his own livestock, set up chemical free kitchen gardens, poly tunnels and even a heritage orchard. An experienced chef and presenter, Mark works closely with Love Food, Hate Waste to promote healthy, budget-friendly meals, as well as working with young people to promote life skills, mentoring and cooking skills through his School Diners project.

Partners

We are delighted to be partnering with some outstanding organisations who have already impacted our students through our careers and enterprise events:



The Aleto Foundation Leadership Programme teaches young people key skills such as effective communication and networking. Local and international members of the Foundation provide

mentoring and motivational events, which are also opportunities for young people to develop a powerful support network for the future. The Aleto Foundation has been instrumental in providing support and encouragement at the early stages of launching the ACE programme.

Supported Internships & SPACE

Students undertake a range of learning experiences that form part of their 'Preparation for Adulthood'.

Independent Living

Life Skills
Money Management
Food Preparation
Personal and Social Development

Health & Fitness

Health and Fitness Sessions

Community Inclusion

Community Project Based Learning

Employment

Work Placements - tailored to the young person's skills and aspirations
Employability Training

Students work towards their Princes Trust Achieve qualification, so that they are able to evidence their learning when they leave the college.

At the final stage of their programme, students have the opportunity to gain practical experience through work placements with support from qualified Job Coaches, as well as gain work related qualifications.



In December, students created a magical Santa's Grotto for local children, who enjoyed festive activities and received a gift from Santa.

Charity Partner



As part of our participation in the wider community, we will select a charity each year to be South Quay College's 'Charity Partner'. This year, our chosen charity has been Whizz-Kidz, a charity that supports children and young people with physical disabilities through provision of equipment, advice and support. Proceeds from our fundraising and social enterprise initiatives will go towards supporting young people into work placements, which aligns well with our enterprise specialism. So far almost £500 has been raised through two pop-up diner events where groups of students worked with SQC Patron and renowned chef Mark Lloyd to prepare and serve healthy and delicious meals for staff, invited guests and members of the local community.



“My day volunteering at South Quay College was an enjoyable and valuable experience. There were so many bright young students and what they achieved in the three hours through the Footwear challenge was astonishing. I’m looking forward to see how their skills progress over the coming months and I wish them well in the preparations for the Company programme.”

Paula Vennells

Group Chief Executive, **Post Office**

Future Projects

We are constantly looking for new and innovative ways for students to learn from real-life experiences. As the ACE Programme develops, we are committed to expanding the range of projects that our students have access to.

We are excited about the forthcoming introduction of T Levels, allowing more young people to incorporate work experience and technical skills into their education and training.

If you are excited about the ACE programme, or work-based learning in general, and would like to find out how you or your organisation can get involved, please get in touch for an initial conversation.



Opportunities to get involved could include:

Volunteering:

We welcome individuals or groups who wish to speak to our students about careers-related topics, or who would like to work with us to deliver an enterprise project.

Sponsoring an Event

Hosting Workplace Visits

Work Placements

To find out more about South Quay College and the ACE Programme, please get in touch:

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